



SOFTWARE QA ENGINEER

Date: June 2017

Classification: Exempt

Job Type: Full Time

Apply by e-mail to hr@mercury-security.com

Compensation: Negotiable – Salary

Reports to: Quality Assurance Manager

Mercury Security Products located in Long Beach, California, is a leader in the commercial security industry designing and manufacturing embedded controllers. We are currently seeking a Software Quality Assurance Engineer to support the engineering team by developing and executing functional and non-functional tests.

We offer a competitive and comprehensive compensation package which includes medical, dental, vision, life insurance, Simple IRA, flex spending and PTO to qualifying employees. Mercury is a casual working environment.

Position Summary

As a software quality assurance engineer at Mercury Security you will work as part of a team to provide testing services including manual and automated functional testing, you will become familiar with the Mercury Security products and features and you will become proficient with toolsets such as JIRA Agile.

You will collaborate with developers and other software quality assurance analysts to understand and clarify software requirements, develop test cases and develop your product knowledge. You will use Mercury's automated testing tool to develop automated testing scripts and you will execute both manual and automated functional tests as well as performance tests.

The ideal candidate will have a degree in computer science and 3-5 years of software quality assurance experience. You must be able to communicate clearly, demonstrate an investigative nature and be able to assess a situation or a set of conditions and determine a course of action quickly and effectively. You should be a self-starter who can work closely with the development team to discover, report and validate fixes for issues.

Responsibilities

The Software Quality Assurance Engineer position responsibilities include:

- Experience with black box testing techniques and methodologies.
- Excellent problem solving, troubleshooting and analysis skills.
- Exceptional communication skills in order to articulate quality assurance practices.
- Strict attention to detail.
- Ability to produce test results in a manner that is clear and concise to management and customers.
- Ability to work with minimum supervision with set priorities.
- Ability to work under pressure with short-term deadlines.

Minimum Qualifications

- 3+ years of practical Software QA Engineering experience with Windows/Linux-based applications required.
- Experience with functional and regression testing.
- Experience with test planning and test case development.

- Windows and or Linux O/S knowledge including performance monitoring and network topologies.
- Strong background in Quality Assurance methodologies.
- Working knowledge in defect management and tracking system.
- BS in Computer Science required or equivalent experience.

Desired Qualifications

- Experience with **Physical Access Control Systems** is a tremendous benefit.
- Test lab and test bed development and maintenance.
- Experience with testing Web Services.
- Experience testing embedded applications

Compensation

The position of Software Quality Assurance Engineer will be compensated with a base salary commensurate with experience and meeting the above requirements and a benefits package.

Travel

- Not required.

Characteristics

- Ability to communicate professionally with employees at all levels of the organization.
- Ability to prioritize, organize and plan your workload effectively.
- Competence to build and effectively manage interpersonal relationships at all levels.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to stand; walk and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Disclaimer / Policy Statements

Mercury Security is an Equal Opportunity Employer. We respect and seek to empower each individual and support the diverse cultures, perspectives, skills and experiences within our workforce.

About Mercury Security Products, LLC

Mercury Security Products is the global leader in the supply of OEM access control hardware. Built on an open platform, with over 4 million panels sold, Mercury has the largest installed base and greatest accumulated run time of any access hardware provider in the world. Headquartered in Long Beach, California, Mercury has been providing enhanced access control technology since 1992. More information is available at www.mercury-security.com.