



PRODUCTION TECHNICIAN I

Date: March 2017

Apply by e-mail to hr@mercury-security.com

Classification: Non-Exempt

Compensation: Negotiable - Salary

Job Type: Full Time

Reports to: Production Supervisor

Mercury Security Products located in Long Beach, California, is a leader in the commercial security industry designing and manufacturing embedded controllers. We are currently seeking a Production Technician I, a new position to support the production department with the daily functional testing, troubleshooting, and repairs along with other daily activities as required.

We offer a competitive and comprehensive compensation package which includes medical, dental, vision, life insurance, Simple IRA, flex spending and PTO to qualifying employees. Mercury is a casual working environment.

Position Summary:

The Production Technician I will be supporting Production Department with the functional testing, performing troubleshooting and repairing of defective PCBA. May also be required to support RMA for defective PCBA that comes back from the field for repair services. This Production Technician will also be required to work with internal customers and engineers for the related engineering prototype builds.

The Production Technician I will report to the Production Supervisor.

Job Responsibilities:

- Perform a variety of complex technical functions related to the assembly, testing, troubleshooting and repairing of printed circuit board assemblies (PCBA) under general supervision
- Perform troubleshooting, often to the component level, utilizing assembly prints, mechanical part drawings, schematics, and electronic equipment such as DMM's, oscilloscopes and etc
- Assisting in the development of production documentation such as manufacturing instructions and troubleshooting aids
- Assisting Hardware Engineer for prototype builds
- Ability to follow engineering assembly drawing, functional testing procedures and fill out all paperwork as required in support of production
- Thorough understanding of all related test equipment used in the testing areas such as DMMs, power supplies, Thermo-Flow, various type de-soldering and soldering equipment
- Support RMA Department with repairs
- Perform root cause analysis and identify plausible corrective actions
- Other duties and responsibilities may be required

Minimum Qualifications:

- Ability to read and comprehend in English manufacturing instructions, work orders, electrical schematics, wiring running list, assembly drawings, BOM, and test box wiring list
- Ability to solder micro-processors and work with small SMT and TH components
- Strong knowledge of analog and digital micro-controller circuitry
- Must be able to work with engineering
- Ability to work well under pressure and ability to multi-task to meet deadlines
- Good interpersonal skills, willingness to learn and continue to grow professionally
- Ability to read, speak, write, and comprehend English language
- Strong team player and ability to work well with others
- Must be able to lift and carry up to 35 lbs
- Computer skills to include Word, Excel, Window 10 and some basic networking knowledge
- Vocational school or 2 years college degree preferred
- Minimum 3 years of related experience

Compensation

The position of Production Technician I will be compensated with a base salary commensurate with experience and meeting the above requirements and a benefits package.

Travel:

None.

Characteristics

- Ability to communicate professionally with employees at all levels of the organization
- Ability to prioritize, organize and plan your workload effectively
- Competence to build and effectively manage interpersonal relationships at all levels
- Pay attention to details and ability to perform multitasking
- Ability to adapt and perform at a fast pace environment

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to stand; walk and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to (35) pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Disclaimer / Policy Statements



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Mercury Security is an Equal Opportunity Employer. We respect and seek to empower each individual and support the diverse cultures, perspectives, skills and experiences within our workforce.

About Mercury Security Products, LLC

Mercury Security Products is the global leader in the supply of OEM access control hardware. Built on an open platform, with over 3 million panels sold, Mercury has the largest installed base and greatest accumulated run time of any access hardware provider in the world. Headquartered in Long Beach, California, Mercury has been providing enhanced access control technology since 1992. More information is available at www.mercury-security.com.